



## Modern Slavery Act Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that The Acorn Group and its subsidiary undertakings, including, but not limited to, Acorn Glass and Glazing, Acorn Maintenance Services and Acorn Security Alarms, ("The Acorn Group" or "the Group") have taken and will continue to take to address the risk of modern slavery or human trafficking taking place within our business or supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

### Our business

The Group is a multi-disciplined provider of commercial and domestic services including but not limited to the supply and installation of glass products, glazing services, property maintenance and the installation and repair of domestic alarm systems.

The Group's operations are wholly located within the UK.

The Group is committed to best corporate practices and ethical values and has a zero-tolerance approach to any form of modern slavery and is committed to acting with integrity and transparency in all its business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or the supply chain.

### Potential risk areas

The parts of our operations where we consider there is a potential risk of modern slavery are our supply chain, employees and any subcontractors we use.

#### *Suppliers*

The Group sources materials, components and equipment wholly from UK suppliers. However, these supplies or elements of them, may originate from overseas locations that have not been identified directly by the Group as carrying a higher potential risk of modern slavery.

#### *Employees*

The Group currently does not employ any staff, but recognise our responsibilities to tackle modern day slavery. We have therefore drafted this statement to show our commitment to preventing such abuse in the future.

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## Page 2 of 2

### *Subcontractors*

The Group does on occasions utilise subcontract staff, to assist it in the provision of its services during times of high demand. There is a potential risk that any staff so supplied and not directly known to us could be involved in modern slavery and human trafficking practices or that they are paid less than the minimum statutory pay provisions.

The Group will ask any subcontractor it uses to provide a similar written statement confirming its position with regard to Modern Slavery.

### **Policies and procedures**

In order to mitigate the risk of modern slavery within the risk areas identified, the Group operates a number of policies and practices covering suppliers and future recruitment.

In addition to these policies and practices, during the year to 5<sup>th</sup> April 2017 the General Manager of the Group has undertaken the following activities:

1. Attended a seminar as part of an ongoing process designed to ensure that the Group is able to enhance its existing policies and procedures in order to ensure compliance is achieved with the letter and spirit of the Modern Slavery Act 2015.
2. Received training so as to understand the signs of modern slavery and what actions to take if it is suspected that it is taking place within our supply chain or operations.

Following the training performed in 2017 the Group intends to:

1. Perform a review of the Group's supply chain to ensure that terms and conditions with significant suppliers give the power to take action to the extent issues relating to modern slavery and human trafficking arise.
2. Make existing suppliers aware of the Group's Modern Slavery Statement and the requirement that they comply with this.

Approval of this statement

This statement was approved by the management of The Acorn Group and signed on its behalf by:

Stephen Allen  
General Manager

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